



SHREWSBURY INTERNATIONAL SCHOOL

HONG KONG

Position: Middle Leader (Non-Class Based)

Shrewsbury International School Hong Kong opened in 2018. A primary school, we provide almost 1,000 places for children aged between 3 and 11 years old.

Operating within a world-class and purpose built facility, students enjoy wide access to our swimming pools, sports hall, dance studio, gymnastics centre, auditorium and recital suite. These spaces, among others, have been designed for and are exclusively used by primary aged children.

The school enjoys an advantageous setting in Tseung Kwan O - easily accessible by road and MTR, it also benefits from the strongest of partnerships with Shrewsbury School in the UK (www.shrewsbury.org.uk).

Salary:

An excellent package of benefits is offered under the terms of a two year contract.

Key Responsibilities:

The Middle Leader will:

- Provide a comprehensive service for Shrewsbury students and their families;
- Hold a responsibility for recording, reporting and responding to staff absence;
- Lead an aspect of provision across the school, identified in reference to their own strengths and experiences;
- Share responsibility for planning, developing, implementing and reviewing a creative and engaging programme of study connected to the English National Curriculum;
- Communicate regularly and effectively with parents and colleagues;
- Contribute positively to the wellbeing of others;
- Attend regular meetings with other members of the academic team;
- Play an active role in the Extra Curricular Activity programme;
- Support the safe running of the school campus.

Professional Expectations:

The Middle Leader will:

- Be a fully qualified teacher with QTS;
- Have a minimum of 3 years of post-qualification experience and, ideally some prior experience within a middle leadership role;
- Be passionate about the development of young people;
- Advocate for the benefits of a broad curriculum;
- Have a full understanding of the English National Curriculum or Early Years Foundation Stage profile;
- Be able to nurture and stretch the most able whilst also making lessons accessible and enjoyable for all;
- Be internationally minded, demonstrating experience of and interest in working with children who speak English as an additional language;
- Be willing and able to reflect professionally in order to refine their practice;
- Have a track record of exceptional pastoral care and be able to prioritise the happiness and wellbeing of all students;
- Have excellent communication skills;
- Manage their own time effectively;
- Enjoy working as part of a talented and experienced team;
- Have a pioneering attitude and a good sense of humour.

Safeguarding:

Shrewsbury International School is committed to Safeguarding and promoting the welfare of children. The successful candidate will be required to:

- Attend regular in-house child protection and safeguarding programmes and sign a Code of Conduct;
- Play a leading role in promoting and safeguarding the welfare of all students in the school;
- Report to the Designated or Deputy Safeguarding Lead any concerns they have for the welfare of a student;
- Report to the Designated or Deputy Safeguarding Lead any unsafe practices witnessed within the school as outlined in The School's Speak Out Policy;
- Keep professional relationships with students where personal boundaries are respected and maintained;

Requirements:

- International Child Protection Certificate (ICPC) prior to the start of contract
- Formal proof of identity with photo ID
- 3 signed, confidential references (one of which will be from the candidate's current headteacher) before the start of contract
- Verification of original qualifications

Further Details:

Full details of the school are available on our website at <http://www.shrewsbury.edu.hk>.

Any queries should be forwarded to our HR Officer, Ms Faye Lee
at vacancies@shrewsbury.edu.hk.

Teachers at Shrewsbury International School Hong Kong receive a minimum volume of 15% non-contact time each week.